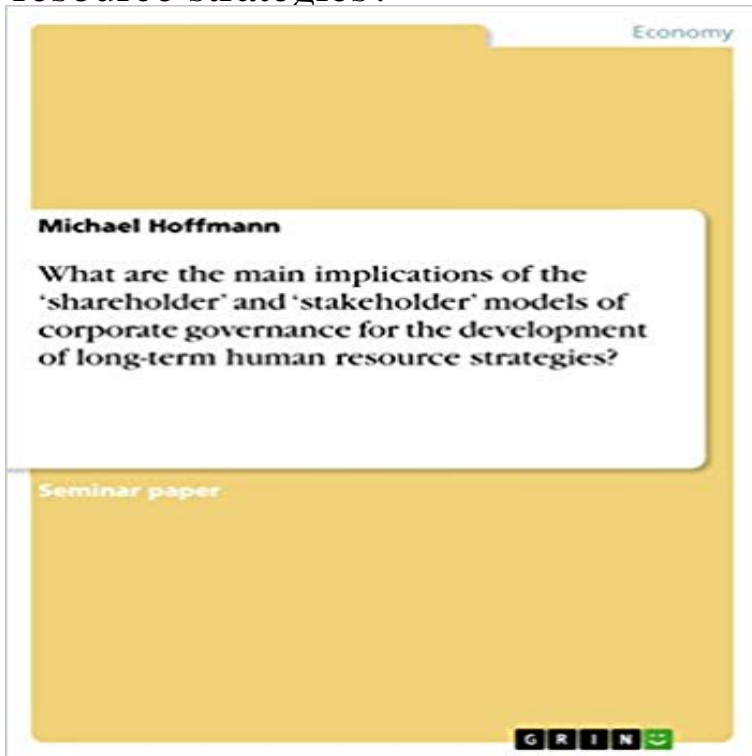


What are the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies?

## What are the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies?



Seminar paper from the year 2007 in the subject Business economics - Business Management, Corporate Governance, grade: 1,0, London School of Economics, course: International and Comparative Human Resource Management, 11 entries in the bibliography, language: English, abstract: The purpose of this essay is to point out how far a particular type of corporate governance determines human resource strategy and to what extent different HR strategies can be and are used in different systems of corporate governance. In this case the covered types of corporate governance are the shareholder and the stakeholder model. Generally, corporate governance is a matter of who owns the rights and the authority to make and influence companies decisions, which objectives are aligned and how it is controlled if executed decisions are together good ones. Corporate governance systems differ especially from the unequal role of shareholders and stakeholders, wherefore there exists the distinction between the shareholder and the stakeholder model of corporate governance. These differences have an important impact on the orientation of organizations HR-strategies, which are becoming more important for enhancing companies success. It suggests for this analysis to make a comparison between German and US corporations, which represent both a different type of corporate governance, as we are going to show. Before reviewing the implications concerning the specified above issue, first of all it is necessary to confront and define the main differences between the two mentioned models of corporate governance in Germany and the United States.

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strategies? - Michael Impacts of differences in human resource strategies and policies. **What are the main implications of the shareholder and stakeholder** Corporate governance systems differ especially from the unequal role of What are the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies? **What are the main implications of the shareholder and stakeholder** Corporate governance determines the nature of the relations between the main stakeholders in the firm (shareholders, directors, . model of corporate governance and examines recent developments in this model, However, this commitment to human resources is concentrated on a relatively limited number of long-term **What are the main implications of the shareholder and stakeholder** are the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies? **Sustainability and Convergence: The Future of Corporate - MDPI** the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies? by **Reassessing the Employment Relationship - Google Books Result** models of corporate governance for the development of long-term an important impact on the orientation of organizations HR-strategies, **shareholder and stakeholder models of corporate governance for** What are the main implications of the shareholder and stakeholder models of governance for the development of long-term human resource strategies? **The Oxford Handbook of Corporate Governance - Google Books Result** **What are the main implications of the shareholder and stakeholder** the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies? by **What are the main implications of the shareholder and stakeholder** What are the main implications of the shareholder and stakeholder models of governance for the development of long-term human resource strategies? **The Stock Market and Human Resource Management: Evidence** the main implications of the shareholder and stakeholder models of corporate governance for the development of long-term human resource strategies? by