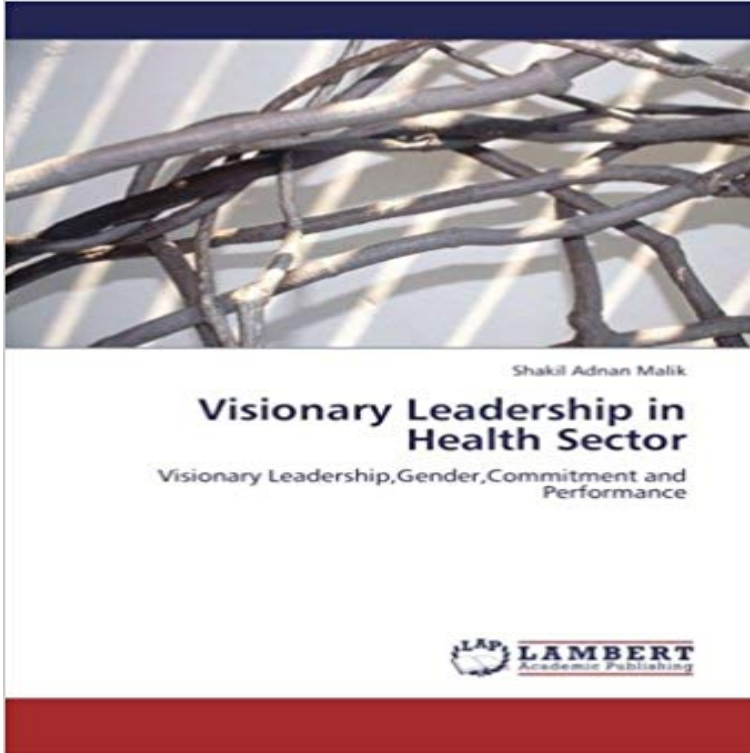


Visionary Leadership in Health Sector: Visionary Leadership, Gender, Commitment and Performance



The ever changing business environment and the technological advancements pose universal challenges to the organizations in the shape of global markets, technologically advanced competitors. Visionary leadership can yield greater organizational benefits by steering the organizations out of these pressing situations. This book has introduced a unique model of visionary leadership into the stream of contemporary management literature. This empirical work conceptualizes visionary leadership as moderator between the relationship of organizational commitment and organizational performance for the first time. As well, it has established that there is a difference of gender with organizational commitment. The author believes that Leaders, policy developers, practitioners and all the stakeholders may adopt the visionary practices in their day to day affairs to enhance the effectiveness of their leadership and imbibe the spirit of organizational commitment leading to heightened organizational performance. This book augments the extant knowledge bank of visionary leadership style in literature, especially with respect to its application in the health sector.

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